

**INSTRUCTIONAL SUBSTITUTE COSTS:**

	<b>2016</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>Elm Instruction K-6</b>					
Cert	54,220.57	41,128.90	28,728.30	32,221.75	22,085.02
Class	5,100.22	644.91	2,958.00	451.50	113.00
	<b>59,320.79</b>	<b>41,773.81</b>	<b>31,686.30</b>	<b>32,673.25</b>	<b>22,198.02</b>
<b>Middle School Instruction 7-8</b>					
Cert	11,538.95	11,522.14	7,271.22	17,484.87	28,843.63
Class	2,016.04	101.12	4,125.68	2,916.40	455.80
	<b>13,554.99</b>	<b>11,623.26</b>	<b>11,396.90</b>	<b>20,401.27</b>	<b>29,299.43</b>
<b>Secondary Instructin 9-12</b>					
Cert	26,245.27	26,337.31	27,932.82	22,570.98	19,027.50
Class	0.00	0.00	0.00	0.00	<u>0.00</u>
	<b>26,245.27</b>	<b>26,337.31</b>	<b>27,932.82</b>	<b>22,570.98</b>	<b>19,027.50</b>
<b>Students with Disabilities</b>					
Cert	19,471.72	8,823.31	8,479.08	13,342.50	6,712.50
Class	8,657.63	13,379.89	7,331.67	4,456.38	862.08
	<b>28,129.35</b>	<b>22,203.20</b>	<b>15,810.75</b>	<b>17,798.88</b>	<b>7,574.58</b>
	<b>2016</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>
<b>Total Sub Cost</b>	<b>\$127,250.40</b>	<b>\$101,937.58</b>	<b>\$86,826.77</b>	<b>\$93,444.38</b>	<b>\$78,099.53</b>
<b>Sub Cost Per Hour</b>					
Cert	13.5/15.5	12.50/15.00	12.50/15.00	10/11.43	10.00/11.43
Class	\$11.60	\$10.60	\$10.60	\$8.60	\$8.60

